

## Transparency Code - Senior Salaries over £50,000 per year: 2019/20 financial year

When preparing the Statement of Accounts under the Accounts and Audit (England) Regulations 2011 (A&A Regs) the Council is required to publish information for senior employees earning £50,000 or more. This information is published on the website. The Transparency Code mandates the publication of additional information for this group of staff which is shown below.

Job title	Salary (including fees and allowances)	Employers pension contribution	Loss of office compensation value	Other non-salary payments	Responsibilities
Chief Executive	133,214	0	0	4,713	Chief Executive and Head of Paid Service
Assistant Chief Executive	102,291	6,784	0	0	Assistant Chief Executive and Corporate Director of Resources
Corporate Head of Law and Governance	102,763	14,410	0	0	Corporate Head of Law & Governance and Monitoring Officer
Corporate Director of Planning and Environmental Services	23,706	3,184	66,306	0	Corporate Director of Planning and Environmental Services
Director of Commercial Services	141,141	0	0	0	Corporate Director of Commercial Services
Corporate Head of Community Development	83,252	12,388	0	0	Corporate Head of Community Development
Corporate Head of Community Services	70,252	10,737	0	0	Corporate Head of Community Services
Corporate Head of Customer, Digital and Collection Services	85,743	13,310	0	0	Corporate Head of Customer, Digital and Collection Services
Corporate Head of Development Management & Building Control	4,317	673	0	0	Corporate Head of Development Management & Building Control (appointed in March 2020 on an annualised salary of £72,999)
Corporate Head of Environmental Services	75,906	11,307	0	0	Corporate Head of Environmental Services
Corporate Head of Finance	79,822	12,423	0	0	Corporate Head of Finance
Corporate Head of Housing Services	0	0	0	0	Corporate Head of Housing Services
Corporate Head of Human Resources	67,190	10,482	0	0	Corporate Head of Human Resources
Corporate Head of Planning Policy & Economic Development	64,542	10,069	0	0	Corporate Head of Planning Policy & Economic Development

Remuneration Bands	Number of employees <u>excluding</u> posts above in 2019/20
£50,000 - £54,999	14
£55,000 - £59,999	8
£60,000 - £64,999	4
£65,000 - £69,999	0
£70,000 - £74,999	4
£75,000 - £79,999	0
£80,000 - £84,999	0
£85,000 - £89,999	0
£90,000 - £94,999	0
£95,000 - £99,999	0
£100,000 - £104,999	0
£105,000 - £109,999	0
£110,000 - £114,999	0
£115,000 - £119,999	0
£120,000 - £124,999	0
£125,000 - £129,999	1